







Job Description:	
Name:	
Job Title:	Group Finance Manager
Department:	Group Finance
Reporting To:	Group Finance Director & HR
Behavioural Competencies:	

We pride ourselves on our attitude & culture.

## It is essential that our core behavioural competencies are met irrespective of job role.

**Positive approach** - Works as part of a team, being helpful and supportive of others. Deals with problems with other team members effectively. Has a positive attitude and interacts well with others.

**Time Management** - Maintains effort until task is completed & meets deadlines. Able to prioritise workload and balance conflicting demands. Understands the need for efficiencies in all areas and is pro-active. Cares about what we do.

**Professionalism** - Communicates effectively with internal and external customers, listens well to others and responds appropriately. Builds relationships & is respectful to others. Maintains a suitable professional appearance & is an ambassador of FILTERMIST GROUP at all times.

**Quality & Customer Experience** - Understands FILTERMIST GROUP quality requirements and objectives. Is aware of internal and external customer needs. Has an active interest and pride in FILTERMIST GROUP & the service and quality we deliver.

**Continuous Improvement** - Understands the need for Continuous Improvement. Integrates new learning into existing skills. Is aware of the need for continuous learning, for development and improvement both Business & Personal.

**Protecting People & Our environment** - understands the importance of safety and welfare both internally and externally & works to ensure we adhere to all regulatory requirements.

#### **Role definition:**

Filtermist International Ltd are looking for a driven & focused Group Finance Manager for a fast paced, diverse business based in Telford. The Group Finance Manger will support and drive performance during this exciting time and will report to the Director of Finance and HR

### Key areas of responsibility, duties and the deliverables expected:

The successful applicant will be accountable for the financial operations of our Group of companies and play a fundamental role in developing reporting, processes and procedures to facilitate enhanced commercial reporting across the business.

This role would ideally suit a qualified accountant who has proven hands on experience as a Finance Manager on the upward trajectory of their career, from an SME environment with previous exposure to Management, Financial Accounts and Audit, who can demonstrate leadership qualities and drive continuous improvement with the ability to build relationships and influence decisions across the business.

The main responsibilities of the Group Finance Manager will be:

- To protect the assets of the business by ensuring the safeguards in place are effective, relevant and operating.
- To establish and maintain financial procedures for the company and to monitor and control conformity across the business to those policies and procedures.
- To ensure the company is compliant with all regulatory requirements.
- To take overall responsibility for audit delivery and statutory obligations.
- To provide comprehensive financial support to the business, including month end business reporting to Sweden
- To ensure balance sheet control accounts are fully reconciled.









- To manage and support the finance team to ensure delivery against their goals.
- To provide treasury guidance and management, and monitor company cash flows.
- To continuously monitor the financial and reporting systems to ensure that they and the group accounts comply with relevant accounting standards.
- To actively develop links between all business units.
- To manage the production of budget and forecasts.
- To develop and implement financial projects and potential new business streams.
- To be pro- active in any new acquisitions the Group may acquire

The successful candidate will be a qualified accountant with 3 years PQE, proven experience of working within a similar position and ideally have exposure to management and statutory reporting.

If you are looking for a challenging and rewarding role where you are able to take your career to the next level, please apply now

### Why Filtermist?

Filtermist International Ltd, part of the Swedish Absolent Group, has been established for 50 years and is the UK market leader for oil mist extraction. Our UK made oil mist filters are trusted by world leading manufacturers in more than 60 countries in industries ranging from aerospace and automotive, to food processing and medical device manufacture.

Our company has diversified in recent years by extending the products and services we offer through both organic growth and targeted acquisitions. Filtermist International is responsible for the following brands: Filtermist oil mist filters, Dustcheck dust control filters and Multi-Fan Systems – customised air movement and pollution control systems. It is also the UK distributor for sister company Absolent AB and provides a UK wide installation and maintenance service, as well as CoSHH compliant LEV Testing for all makes and models of LEV systems.

We target excellence throughout all aspects of our businesses. We pride ourselves on operating an ambitious, fast growing and fast-paced company that offers a wide range of opportunities for employees due to ongoing significant growth.

We actively participate in lots of national funding raising initiatives throughout the year and support several charities, individuals and organisations that have direct connections with our employees. All employees can nominate causes close to their hearts for possible financial support.

We drive our businesses with key behavioural competencies that underpin how we do business - making all Filtermist companies great places to work.

# Remuneration & Benefits:

Available on request.

### **Role Location:**

The role will be predominately based in Telford, however there is a requirement for a multi-site presence across the Group.